



Shikee Franklin

Director, Head Start/Early Head Start
Hampton Roads Community Action Program

Shikee Franklin is the Head Start/Early Head Start Director for Hampton Roads Community Action Program (HRCAP). HRCAP is a non-profit Community Action Agency that administers several educational, social, and economic programs/initiatives to promote self-sufficiency including the largest Head Start program in the state of Virginia. Shikee's career in the non-profit sector expands over 20 years in various professional and community service capacities including Head Start teacher, Family/Community Engagement Coordinator,

Emergency Services Specialist, Director and other leadership roles on Boards and Committees. Currently Shikee serves as the Chair of Virginia Department of Education Early Childhood Advisory Committee, President of Gamma Lambda Omega Chapter of Alpha Kappa Alpha Sorority, Inc., and member of the National Community Action Program Head Start Task Force.

Shikee received her undergraduate studies in Organizational Management at St. Paul's College, and graduate studies in Education at Central Michigan University. In 2017, she was honored by Inside Business as a recipient of the Top 40 under 40.

Shikee has an amazing and supportive husband of 18 years and three thriving children -twin 8 year old young ladies and a 16 year old young man. Shikee enjoys traveling, trying new foods, and volunteering.